

Date: Nov 3, 2025 Meeting opened at: 8:17pm AEDT. Meeting closed at: 8:58pm AEDT.

Held via online (Google Meet), not recorded.

1. Acknowledgement of Country

2. Attendance

Present: John P, Shaun B, Andrew S, Gillian (Cate) D

3. Confirmation of agenda

No changes to agenda

4. Acceptance of past minutes

No changes to the minutes.

Motion: That the minutes of the Business Committee meeting of 2025-10-09 be accepted as a fair and accurate record of the meeting.

Moved: Andrew S

Seconded: John P

For: Andrew S, John P, Shaun B

Abstain: Cate D

Motion Carried

5. Regular agenda items

Member Application Approvals

The following membership applications were received:

- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

Discussed that approving members is to prevent people who have caused trouble in EFA in the past from re-joining. This will be the last opportunity to approve membership applications before the AGM.

Motion: That applicants listed in the Board Report be accepted as members of the Association.

Moved: Andrew S

Seconded: Cate D

For: unanimous

Motion Carried

Activities update

- 2025 AGM Doc Suite: Covered in board meeting.
- Board nominations: Covered in board meeting.
- Senate estimates SMMA: Covered in board meeting.

Submissions Update

- Freedom of Information: Covered in board meeting
- Digital ID: Was not completed due to lack of time.

EFA outreach/event/media attendance

- ABC Data Dilemma show: Covered in board meeting
- Media enquiries: Additional to board meeting, a media request has come in on workplace surveillance, likely as journos are watching our websites since we just published an post on that. Board discussed that similar software is used by education institutions with their students. Cate D offered to write a new post on AI. The chair to also be interviewed by German media.

Risk management

Action: ATO matter to be added to risk management by John P.

Complaints/compliments

Complaint from Kiki FL. This has been added to the register.

Committee discussed whether existing board members are able to resolve the complaint, and discussed that the complaint will need to be put in writing. Alternatively, we might transcribe the complaint into writing.

Action: Andrew S to request Kiki FL put full complaint in writing, or offer a call where Andrew can later transcribe the call and provide it to Kiki FL

6. Other business

Member Survey Update

Covered in board meeting.

School Presentations

Covered in board meeting.

Fastmail sponsorship/membership

Covered in board meeting.

Discuss social media proposal

Committee discussed importance of social media, especially YouTube, TikTok and Discord. Not reaching millennials or the next generation that we need to reach. Likely that we will need to rely on volunteers.

Board discussed how Lewis Spears would be a great supporter, and how it is often very aligned to EFA policies.

Action: John P to reach out to Lewis Spears.

Board discussed where EFA uses tools from Google, Meta, etc. how does this look. Realise that this is difficult.

Board committees

At the AGM, the business committee will end.

7. Meeting Close 8:58pm AEDT